

# Tadley Runners Code of Conduct

## Principles

This document sets out the behaviour expected of Tadley Runners Club members, volunteers and participants in club activities. The Code of Conduct must be adhered to during all internal and external club activities, including, but not limited to:

- Club training sessions – this includes when club members meet before and after the session.
- At running events attended by Tadley Runners members.
- Activity on social media (e.g. Facebook) within the club's own groups/pages, in interactions between club members and in contexts where members' activity may bring the club into disrepute.
- Social runs organised by club members via the running club.
- Social activities organised through the club
- Activities in other running related forums e.g. Strava or Spond.

## Club Members

As a small Club the success of **Tadley Runners** is dependent on the active participation of all our members. The Club is run and managed by a committee of volunteers and we ask all members to support the committee and get involved where possible. The following code of conduct is mainly 'common sense' but we require all members to read this and adopt these principles as a condition of joining the club or renewal of membership.

As a responsible Club member you will:

- Respect the rights, dignity and worth of all Club members, committee members, coaches, and treat everyone equally.
- Anticipate and be responsible for your own needs including being organised, having the appropriate equipment and turning up on time to Club sessions and events.
- Remaining in an appropriate state of attire when running with the club.
- Ensure that payment of annual membership fees, team race entry fees or for paid social events is made promptly
- Consistently promote positive aspects of the sport and the club and never condone rule violations or the use of prohibited substances.
- Uphold the same values of sportsmanship at club sessions as you do when engaged in running events.
- Avoid swearing and abusive language and irresponsible behaviour including behaviour that is dangerous to yourself or others, acts of violence, bullying, harassment and physical and sexual abuse.
- Challenge inappropriate behaviour and language by others or report to the Club Welfare Officer if uncomfortable.
- Never engage in any inappropriate or illegal behaviour.
- Not to present oneself for a club session having consumed alcohol to excess and/or illegal substances.
- Remember that banter between members, whilst often building positive relationships, may not always be accepted as such.

## **Breaches of the Code of Conduct**

The Committee reserves the right to handle breaches of the code of conduct by:

- A verbal or written warning
- Suspension from attending club training sessions
- Suspension from the club
- Termination of club membership.